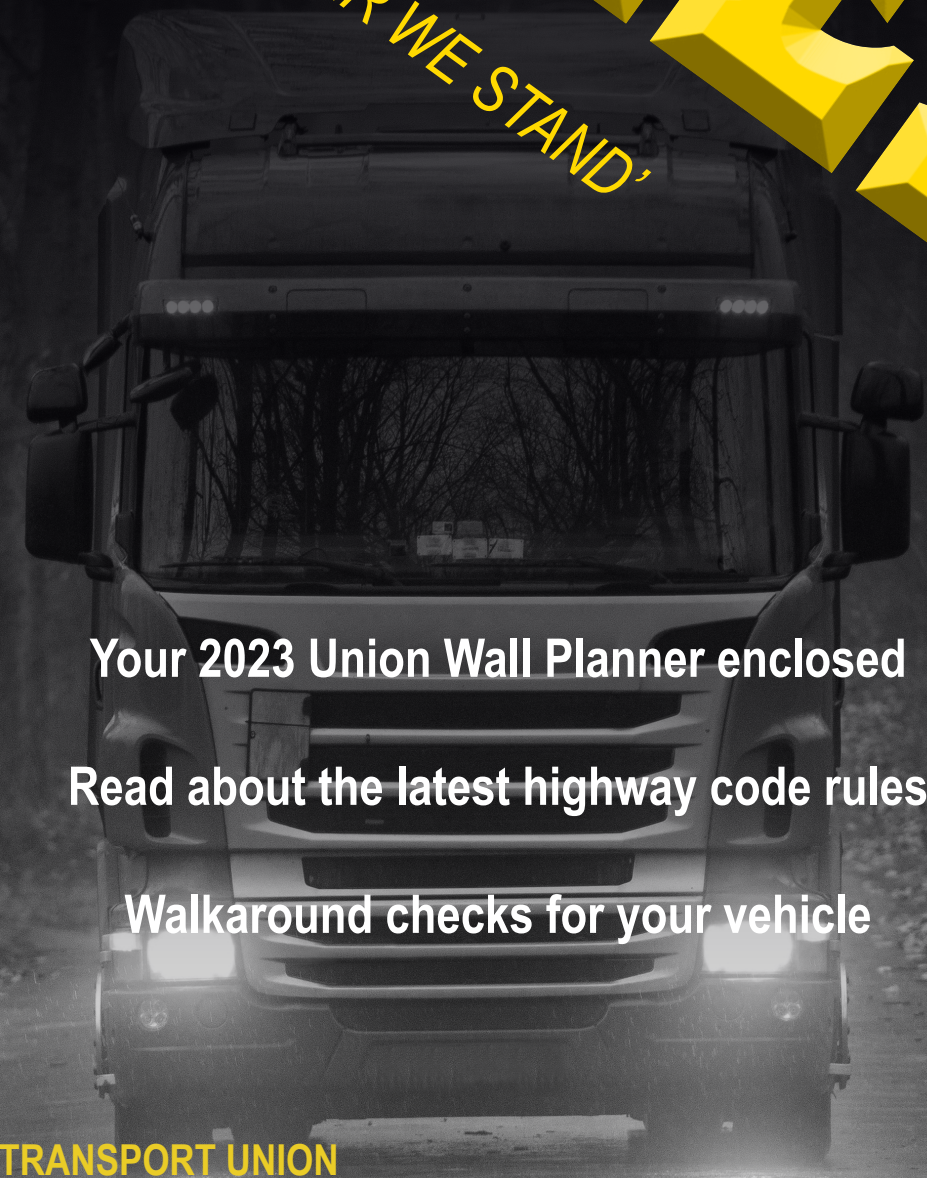


WALL PLANNERS

**UNITED ROAD
TRANSPORT UNION TU**

'TOGETHER WE STAND'



Your 2023 Union Wall Planner enclosed
Read about the latest highway code rules
Walkaround checks for your vehicle

UNITED ROAD TRANSPORT UNION

DECEMBER 2022 EDITION

welcome

Bob Monks
General Secretary

Driver Shortage

Since the last edition of 'Wheels', the general shortage of professional HGV drivers, in the lead up to Christmas, has continued. In part this has been caused by the continuing inability of both the current Government and the Bank of England to deal effectively with the continuance of rampant and spiralling inflation. With the 'Consumer Prices Index' ('CPI') now in double figures and the latest 'Office of National Statistics' ('ONS') figures, in respect of the 'Retail Prices Index' ('RPI') topping a 'dizzying' 14.2%, many professional drivers are moving from company to company to maximise their earnings potential, in an attempt, in many instances vainly, to keep pace with inflation. Whilst this inevitably forces wages higher, our industry still lacks that 'sliver bullet' that would make our industry an attractive career choice for younger individuals.

Staff Changes

Since the last edition of 'Wheels' (July 2022), James Bower, of whom many of you will know, took early retirement from our Union at the end of October 2022. (see page six of this edition of 'Wheels'). As a result of James' departure, you will have noticed a 'new look' to this edition of your journal 'Wheels'. This is a result of Claire O'Brien at Head Office 'stepping up to the plate' and taking on the responsibility of editing our Union's journal following James' departure. Claire has brought her qualification in graphic design to the fore in seeking to 'refresh' the previous typeset of our journal and bring her own editorial influence into play. What do you think of the changes? Let us know!

General Secretary Election

Since the last edition of 'Wheels' many of you have had the opportunity, under our Union's Rules, to either seek nomination for the position of General Secretary or nominate another member to become our Union's General Secretary (*Page 10 of the July 2022 edition of 'Wheels'*). I can confirm that there was only one member nominated. That individual accepted their nomination and will be taking up their fifth term of office from April 2023. Can I take this opportunity to not only say 'thank you' to those whom nominated me for the position of General Secretary but, to also 'thank' all members of our Union for the opportunity to serve for a further five year term of office.

Seasonal Greetings

By the time you read this journal, the seasonal festivities will be upon us all. Can I take this opportunity to wish all members of our Union the coolest and safest of yuletides and a peaceful New Year!

Until next time.... Drive safely.




Bob Monks
General Secretary

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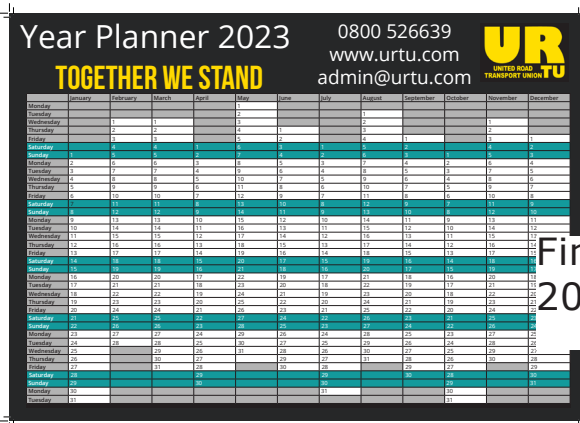
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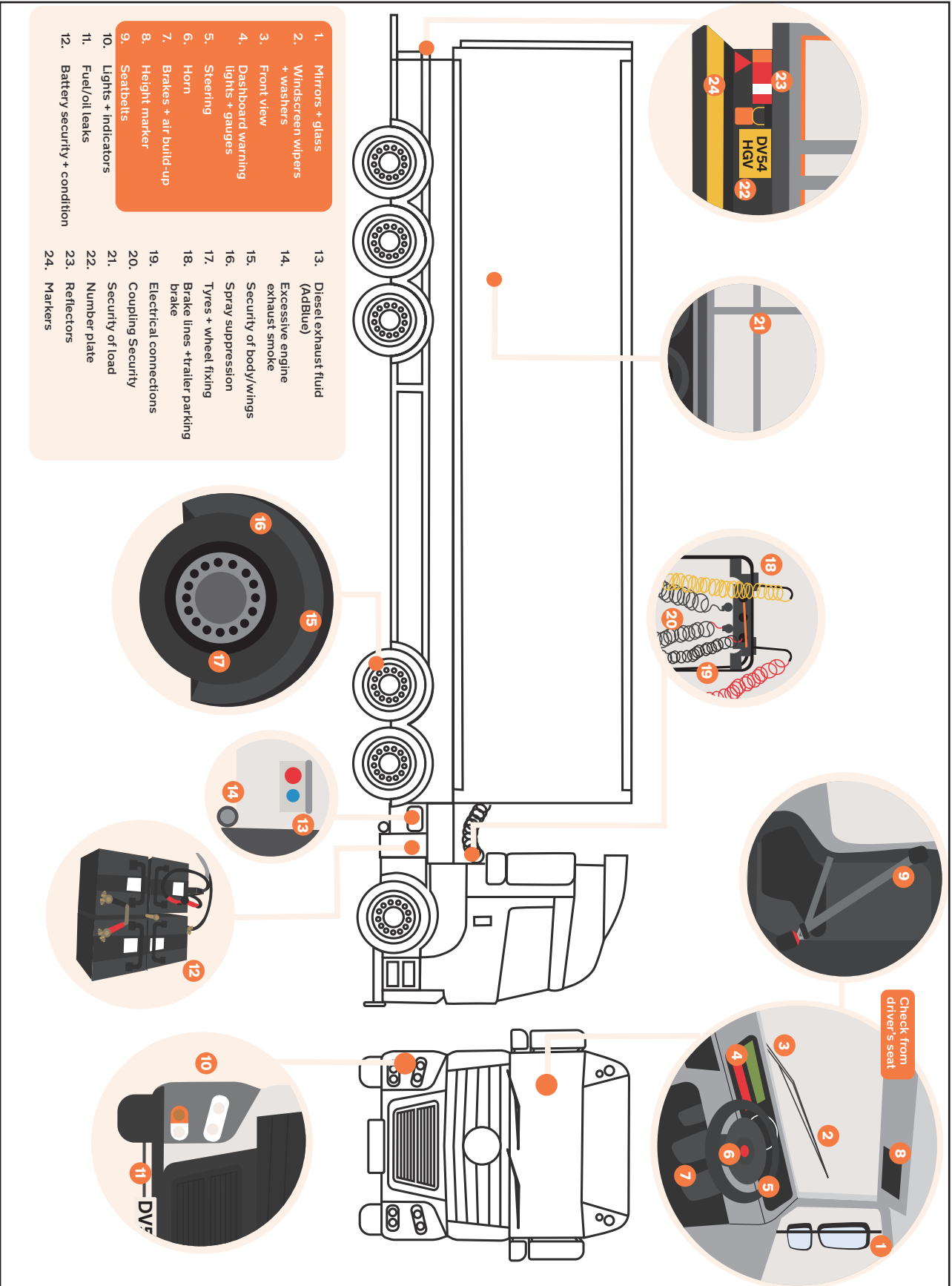
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Find enclosed your free 2023 wallplanner

Carry out your HGV daily walkaround checks - as advised by the Government



Check inside the vehicle

- 1. Mirrors and glass**
- 2. Windscreen wipers and washers**
- 3. Front view**
- 4. Dashboard warning lights and gauges**
- 5. Steering**
- 6. Horn**
- 7. Brakes and air build-up**
- 8. Height marker**
- 9. Seatbelts**

Check outside the vehicle

- 10. Lights and indicators**
- 11. Fuel and oil leaks**
- 12. Battery security and condition**
- 13. Diesel exhaust fluid (AdBlue)**
- 14. Excessive engine exhaust smoke**
- 15. Security of body and wings**
- 16. Spray suppression**
- 17. Tyres and wheel fixing**
- 18. Brake lines and trailer parking brake**
- 19. Electrical connections**
- 20. Coupling security**
- 21. Security of load**
- 22. Number plate**
- 23. Reflectors**
- 24. Markings and warning plates**

Highway code changes for 2022, know the rules

The Hierarchy of Road Users

The 'hierarchy of road users' looks to place those road users who are most at risk in the event of a collision or accident at the top of the hierarchy. The hierarchy however does not stop the need for every road user to behave responsibly.

At a junction you should give way to pedestrians crossing or waiting to cross a road into which or from which you are turning.



Shared and Open spaces

People cycling, riding a horse or driving a horse-drawn vehicle should respect the safety of people walking in these spaces. People walking should also take care not to obstruct or endanger those people they are sharing the space with.



The 'Dutch Reach'

It is recommended that both drivers and passengers travelling in a vehicle who are able to do so, should open the door using their hand on the opposite side to the door they are opening. For example, using their left hand to open a door on their right-hand side.

This will allow them to look behind them and see any people passing the vehicle, reducing the risk of an accident.

WHEELS



In October, James Bower took early retirement after having worked for our Union for over 25 years.

James started at the Union on a work placement in August 1997, firstly working from the home of the then Head of the Union's Campaigns and Communications, Douglas Curtis, in Strensall, York, before moving to the Union's Head Office in Chorlton-cum-Hardy, Manchester later that year.

After the retirement of Douglas, James became the Union's Communications Manager, a position he has held until now.

James is swapping the sunny Manchester skies for a new life in Brazil. He is planning to travel extensively throughout South America as well as finding plenty of time to enjoy the local food and drink! James said:

"Where the hell has the past quarter of a century gone???? It has been an honour working for our great Union. I would like to thank everyone who has made (most of) the past 25 years at the Union so enjoyable."

Data protection matters

Consumer problems

Clinical negligence

Education law

Insurance law

Criminal law

Family law

Defamation

Property

Small debts

Land disputes

Wills and probate

Neighbour disputes

Landlord and tenant disputes

Power of attorney and deputyships

Employment advice for family members

Free legal advice

Slater Gordon
Lawyers

0800 916 9022

Lack of support for employees during the menopause

20%

of women feel isolated when dealing with menopause at work

Menopausal women are the fastest growing demographic in the workplace. Despite this, our research found that many women feel unsupported by their employer when going through the menopause.

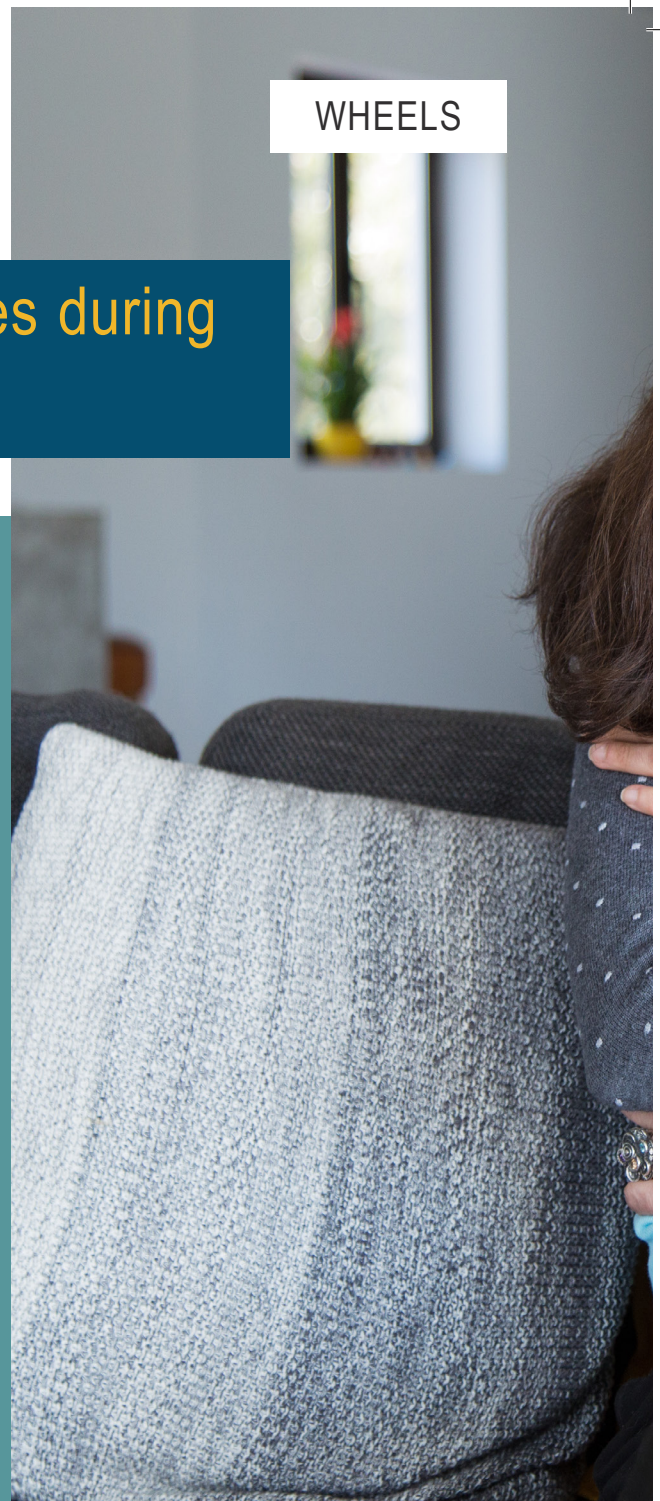
Menopause symptoms vary, impacting each woman differently. 3.5 million of Britain's female workforce are already experiencing menopausal symptoms in the workplace. Whilst menopause has become a key topic within the media, the taboo around discussing this at work is still an issue faced by many.

We wanted to delve deeper into the issues women in the UK are experiencing and share advice on how to tackle menopause discrimination in the workplace.

Lack of support for employees during the menopause

Which menopause symptoms are impacting women at work?

Our research shows that the three symptoms of menopause that impact women most in the workplace are hot flushes (60%), fatigue (53%) and mood swings (45%). When it comes to how they feel at work, women are left to feel isolated (20%) unable to complete their role (15%), and paranoid (13%). 8% of women surveyed even felt threatened they might lose their job.



34%

Of women took time off work to try and manage their symptoms from the menopause

menopausal symptoms can be one thing, though when discriminatory, offensive comments are also ignored by employers, the workplace can become an unbearable and upsetting environment.

Shockingly, 13% of women said they had been subjected to jokes, ridicule and/or unwanted "banter" about their menopause at work and 6% had their employer either terminate their employment or place them on an improvement plan due to their menopause symptoms.

The research indicates how many employers have failed to recognise the menopause as a significant factor affecting the wellbeing of female employees, and how some managers have downplayed its significance or impact.

For support in your workplace your Union's Regional Officers are here for you.

For further information, advice and guidance visit The Menopause Charity at www.themenopausecharity.org

(this information has been provided by Slater and Gordon Solicitors, who work on behalf of your Union.)

To help try and manage their symptoms, 34% took time off from work, with 27% confessing they didn't but wish they could have. Of those that did take time off, 30% took it as unpaid sick leave/unpaid leave. In more extreme cases, over one third admitted they wanted to leave their job due to lack of support whilst they went through the menopause at work. We look at the issues women in the UK are experiencing and share advice on how to tackle menopause discrimination in the workplace.

Why do women feel unsupported whilst going through the menopause?

Failing to help women manage their



TOGETHER WE STAND

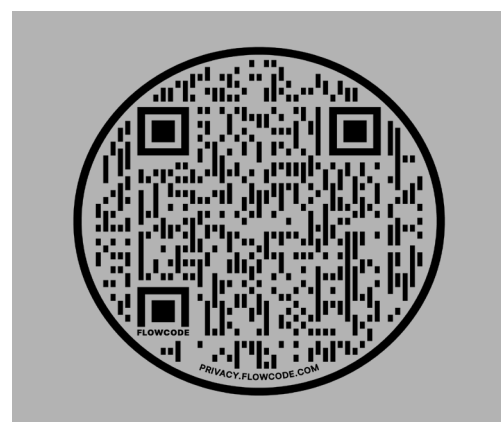
United Road Transport Union are proud to unveil their new look website.

New members will now have the ability to join directly through the website, reducing joining times. Paper application forms can still be used and one can be found at the back of this magazine.

There is a dedicated members' area where members can access an electronic version of the Rule Book.

Members will be able to update their contact details, have access to the Union's benefits, where they can start a claim and upload supporting documentation, which will make the claims process quicker.

Visit the website by either scanning the QR code below on your phone or visiting www.urtu.com



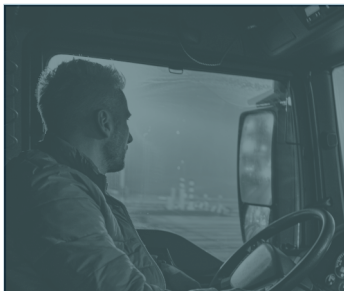
UNITED ROAD TRANSPORT UNION

www.urtu.com

New union website

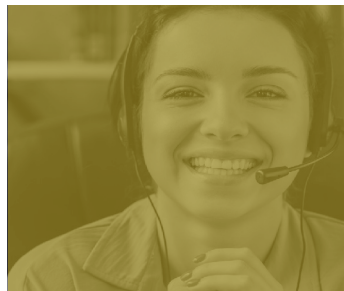
Join online

You are now able to join online, by completing a short registration process. This is available to direct debit and pay through wages.



Update Details

You can access and update your address and contact details.



Make a claim

Make a claim, upload documentation and find out all the information regarding our union benefits



HONORARY MEMBERSHIP

We would like to congratulate Mr S Trewick, Mr G Wareing and Mr E Slack, who have been granted Honorary Membership of our Union this year.

Mr Trewick has been a member for 47 years, having joined our union in November 1975.

Mr Wareing has been a member for 47 years, having joined our union in August 1975.

Mr Slack has been a member for 42 years, having joined our union in May 1980.

To commemorate such long service to our Union, Mr Trewick, Mr Wareing and Mr Slack have received a certificate and a cheque for £250, plus lifetime membership of our Union.

Please note that to claim honorary membership, you must have been in continuous membership of the Union for 40 years and have ceased to be employed.

For full details, see Rule 3.4 in your membership diary.

SO FAR THIS YEAR...

327 Sick benefits paid

72 Benevolent fund grants paid

23 Grieving families helped

283 people helped by the Legal Helpline

97 Personal Injury cases passed to the Union's solicitors

33 Personal Injury settlements completed

79 people have taken up the opportunity to access learning thanks to the WULF project

Thousands of calls taken and thousands of members helped. Thank you for supporting our Union. Together we stand.



Llywodraeth Cymru
Welsh Government



URTU Learning are delighted to offer our members an exciting range of online courses to support skills growth and professional development. Powered by Staff Skills Training who offer a highly rated e-Learning platform, including:

- Engaging learning materials
- Easy to follow format
- Courses compatible with all major browsers and devices
- Diverse range of courses from short micro-learning video lessons to full length modular courses
- CPD accredited certificate upon successful completion of each course
- New course material regularly added
- 24-hour customer support

Learn new skills and realise your full potential, there is something for everyone!



Health & Safety



Health & Social Care



Education



Customer Care



Sales & Marketing



Management & Teams



IT



Personal & Professional Development

To log into your account, go to <https://urtu.staffskillsacademy.co.uk/> or to request an account, please email agnieszka.zamonski@urtu.com

STAFF SKILLS TRAINING IS TRUSTED BY MANY OF THE UK'S TOP EMPLOYERS & OVER 300,000 LEARNERS:



4.9 out of 5

Peter Lock is a driver at Warburtons. He has recently been learning Welsh using a phone app called Duolingo. Duolingo language courses make it easy to form a habit of language learning, with game-like features, fun challenges, and regular reminders to study.

This is what Peter has told us about his learning experience:

Being Welsh and proud I decided to send my children to Welsh language schools. I also decided I would like to try and converse with them in that

language. I found out about Duolingo when a URTU rep made a visit to the depot I work in. The process of starting my course was very easy. All I had to do was to download the app on my phone. I have been using the app regularly since and so far I have learned quite a few new words that I was not aware of despite having a very small knowledge of the Welsh language already.

Fitting learning into my daily life has not been difficult. I spend around 15-20 minutes per day learning. I have recently found the best time to do

Effective learning doesn't have to be boring!

by, Agnieszka Zamonski, WULF Project Manager



Peter Lock, URTU Member

it – when I am on the treadmill at the gym or when I am lying in bed relaxing.

What is good about the app is that there is a lot of repeating of words and phrases. Duolingo is easy to use and is very similar to a game, which can make it more enjoyable. The only frustration is that you have to be accurate when spelling or entering new words – you may still understand the phrase, but you cannot progress further before you get it right.

I would definitely recommend this Duolingo course to others wanting to learn Welsh. The app is very easy to use and I am enjoying my learning.

Until I had spoken with URTU, I was not aware that this kind of learning and all other opportunities were available. Despite not always having the time to do all the courses, it is good to know there are opportunities available to help people progress their knowledge and skills further. This is not the first course I have done with URTU and I hope to learn another language on Duolingo in the future.

Duolingo and other informal learning opportunities can be found here. <https://urtuulr.com/informal-learning/>

Driving Skills for the Future at DHL Next in Ebbw Vale

by, Agnieszka Zamonski, WULF Project Manager

Our branch at DHL Next Ebbw Vale has recently recruited a Union Learning Representative.

Michael Sullivan came forward to play an active part in his branch and help URTU members in his workplace access learning and training. He is very keen to help members to develop themselves, both personally and professionally. Michael said:

"I heard about the learning project through URTU and decided to get involved. I have created a WhatsApp group to keep everyone informed of new opportunities and have displayed a list of courses on the URTU notice board in the workplace. I talk to my colleagues about the courses available and if anyone is interested, I ask them to let me know. A number of employees have already shown interest in some of the courses".

Michael's manager, Tony Sayer, played an active role in facilitating lifelong learning promotion in the workplace by supporting site visits, distributing information, and planning learning activities around operational demands. He learnt about the project during a meeting with the URTU WULF Project Manager, Agnieszka Zamonski.

Tony said:

"Agnieszka explained and showed me what is available for learning. The WULF project offers some great opportunities for adult learning. We currently have the information on courses on our Union board and a list of courses that can also be accessed through a dedicated website. I have enrolled on some of the courses myself and will be looking to do some more training in the future. Agnieszka is very enthusiastic and keen on keeping in touch with information on what is available".

To keep up to date with the latest project news and campaigns, please visit the project's website:

www.urtuulr.com or subscribe to our mailing list:



UNION CONTRIBUTION RATES 2023

	Weekly	Monthly	Quarterly	1/2 Yearly	Yearly
Driver	£4.30	£18.60	£55.84	£111.72	£223.45
Non-Driver	£3.59	£15.59	£46.82	£93.69	£187.41
Part Time	£1.94	£8.50	£25.51	£51.03	£102.07

NEW MINIMUM WAGE FOR 2023

Wage Band	Rate from 1st April 2023
Age 23 or over	£10.42
Age 21 to 22	£10.18
Age 18 to 20	£7.49
Under 18	£5.28
Apprentice	£5.28

WHEELS

WE CAN ALSO CREATE BESPOKE POSTERS

Contact the Union Head Office on:

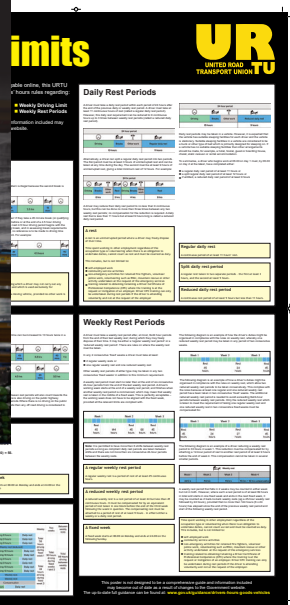
admin@urtu.com

OR FREEPHONE

0800 526 639



ORDER YOUR FREE POSTERS FOR YOUR WORKPLACE



here to help

Anxiety UK

A

Anxiety UK was founded in 1970 to offer support and information to those affected by anxiety, stress and anxiety based depression.

Tel: 03444 775 774

Website: <https://www.anxietyuk.org.uk/>

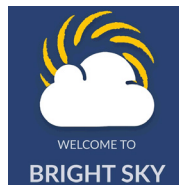
SAMARITANS

S

Samaritans, Whatever you're going through, a Samaritan will face it with you. We're here 24 hours a day, 365 days a year.

Tel: 116 123

Website: <https://www.samaritans.org/>



B

Bright Sky App, is a mobile app and website for anyone experiencing domestic abuse, or who is worried about someone else.

The app can be downloaded for free from the app stores. Only download the app if it is safe for you to do so and if you are sure that your phone isn't being monitored.

MACMILLAN
CANCER SUPPORT

M

Macmillan Cancer Support, supports people with cancer as well as their families.

Because cancer can affect your life in so many ways, Macmillan do whatever it takes to give people the support they need.

Tel: 0808 808 00 00

Website:
<https://www.macmillan.org.uk/>

Experts Join Forces to Help You Through The Financial Crisis This Winter

Finance Expert and founder of MoneyMagpie.com, Jasmine Birtles, who is also patron of debt charity Community Money Advice (CMA), has teamed up with the charity to offer tips to streamline your finances and build financial resilience.

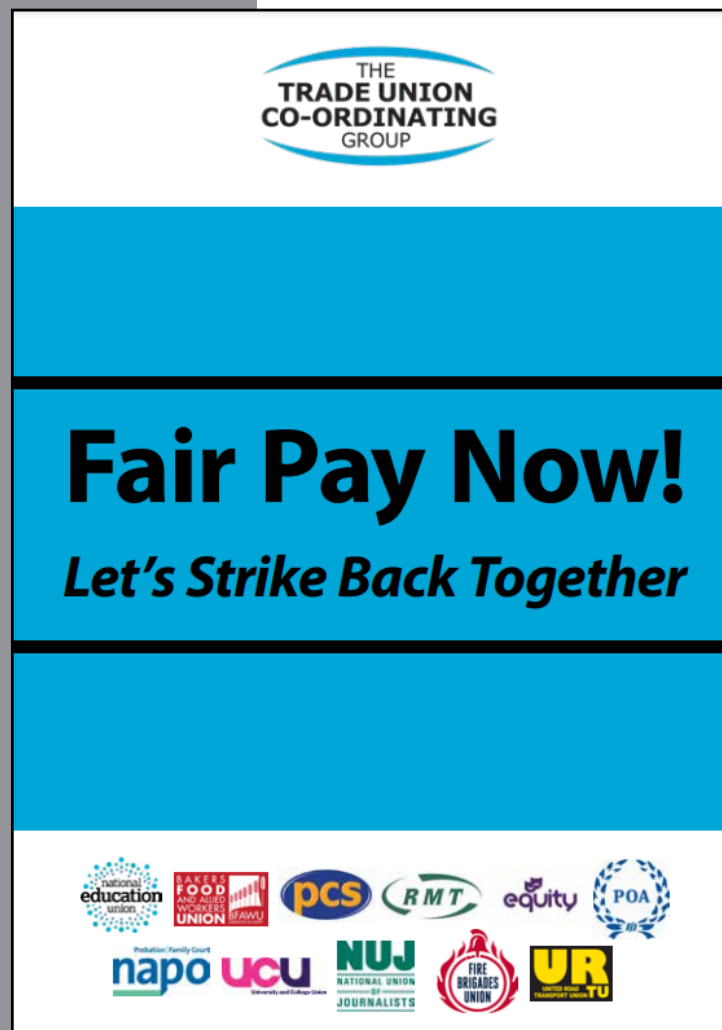
- Streamline your utilities bills - make sure you are getting the best deals across the board. Jasmine says "often mobile phones can really rack up our outgoings, so look into getting second accounts on one contract or just out the contract entirely if you already have a phone and get a SIM-only deal. There are loads of really cheap offers there. "
- Stop using your credit cards – credit card repayments can spiral and when the cost-of-living increases these can seem unmanageable. First thing to do is speak to your credit card provider and try and negotiate a repayment plan. If, however you are using your card towards your cost of living, then urgently speak to somebody from a debt charity – places such as CMA, StepChange and Turn2Us will be able to help.
- Check Your Eligibility for Income Support and Benefits – A huge amount of people don't realise that they are eligible for some sort of benefit. Whether it's a carer's allowance, a PIP payment or even Universal Credit (UC). Always check to see if you are eligible for help as often UC can help cover some all important bills and living costs. Some people don't realise that these payments can be there for people in employment or for the self-employed too. They are not just for when you are out of work.
- Time when you shop for groceries and make the most of offers and discounts Find out when your local supermarkets get their yellow stickers out and this can make a huge difference to your bill. Also, check out the food waste apps such as Olio, UK Harvest and Too Good to Go – as these can save an absolute fortune and really help combat food waste in the process.
- Power Efficiency. If you have a smart meter you can check which of your appliances are using the most energy and make sure you use them less. Even if you don't have a smart meter, there are now apps that can help you monitor your energy use like Nous.co and Hugo. Using the microwave and air fryer more and the oven less, for example, will make a significant difference to your bills.
- Share, share and share. Jasmine says "the more we can share with our neighbours, friends and families the more we will all have at a lower cost. Share your food, share your tools, share your time (helping to look after each other's children) and even share your space if you can. That way we all have more but we spend less."
- Cut Back – The last thing we all feel like doing when the world is scary is cut back on those feelgood things. However, it is sadly a necessity here and there. . Jasmine reminds us that, "millions of us have subscription services we don't even use. Therefore, just go through your bills and really fine tune your outgoings. But at the same time look for ways to get things for free: Search the internet for free days out, free events and free entertainment because it is out there."

TUCG pamphlet on pay/cost of living

The TUCG have created a pamphlet looking at the cost of living crisis and how this is affecting a range of sectors including transport and logistics.

To support this the United Road Transport Union have written the following article looking at how the cost of living crisis is affecting our members and the wider sector.

The pamphlet will be available from 18th November from the TUCG website <https://www.tucg.org.uk/>, where you can read all the articles.



Cost of Living Crisis

Key workers in the road transport, distribution and logistics industry continue their vital role, including ensuring that medical supplies are delivered, businesses can continue operating and our supermarkets are fully stocked. However, many professional lorry drivers feel more like second class citizens than key workers and this feeling is being compounded by the cost of living crisis.

Whilst in some sectors of the profession, professional drivers have secured double digit percentage wage increases over the past year, in order that employers might retain their services, in many instances this has not necessarily led to a feeling of being 'better off'. Workers and their families are incredibly anxious by the major cost of living crisis gripping the nation. With the average cost of a tank of petrol exceeding £100, costs at the till creeping up with each weekly shop and rising interest rates, many of our key workers are being forced to choose between giving up a meal or heating their home.

At a recruitment exercise at a company in the South Midlands, at least two United Road Transport Union members indicated that they were looking for employment nearer to their home, as the cost of fuel to now get to and from work had more than 'wiped out' any increase in net wage they had received from their employer. They simply could not keep up with the increase in fuel prices.

There is a general shortage of professional drivers in the UK. Our industry seems oblivious to the fact that very few individuals view professional driving as a long term commitment to the profession. This shortage will inevitably continue until there are dramatic improvements to pay and working conditions throughout the industry and recognition of the vital contribution that the road transport industry and professional drivers in particular, make to the nation's economy.

Our members are suffering from the lack of suitable facilities for professional drivers. The lack of access to toilets, washing facilities and somewhere to sit and have a meal away from their cab cannot be allowed to continue, considering the vital work that our members are carrying out on behalf of our country. Older drivers are also leaving the profession due to factors including excessive medical costs.

What is also required is a recognition by professional drivers, that in order to improve terms and conditions of employment, it is imperative to organise into a 'collective', under the banner of trade unionism. We are united with all the TUCG unions in calling for maximum solidarity and practical action to ensure that we deliver the systemic change necessary to protect our lives and livelihoods together with those of generations to come.

Dear Colleague members in Swindon area

I wish to record my thanks for your support over the years I have been privileged to be your representative.

Through difficult times of transfer between employers caused by the transfer of contracts between transport companies, Beck and Pollitzer, TDG, Yusen, Nissin, you the members stood by me. This enabled us to secure not only our existing employment terms but also reach annual settlements improving those terms. The employers constantly trying to erode and reduce terms, particularly our guaranteed hours agreement.

My thanks go in particular to former full-time officials, Regional Officer Tony Southam who helped me to set the branch up in around 2000, occasionally with the assistance of Regional Officer Malcolm Williams and Divisional

Officers Alun Taysome (RIP), Roy Abrahams, now all retired.

Retired Assistant General secretary Nigel Rogers and his training team gave me confidence and knowledge through the training courses, so that I became more capable of taking on opportunist managers, who were constantly trying to undermine our Terms and Conditions as well as our membership numbers.

By the time you read this I will have passed away, following a short illness.

Keep up the good fight.

Bruce Reeves (Branch 9/3/03)

Kevin Ashby, his Regional Officer commented :

" In the time that I dealt with Bruce I found him to be ferocious in the pursuit of justice for his members – he was a tremendous trade unionist."

Members' letters

Dear Joanna

I am writing to thank you and our Union for all your help and during my recent struggle with the DVLA. If it had not been for the Union pulling out all the stops for me, I would never have got this result under my own steam, as the DVLA were refusing to answer my calls.

I cannot thank you all enough for all your help. If ever there was a reason to be a member of URTU this was it. I joined URTU in December 1989 and my membership fee has been worth every penny.

A big thank you

Daniel M. Walne

Good Morning,

I am sorry to have to inform you that after 44 years of tramping to all areas of the UK at the age of 68 I have decided to retire, one of the main reasons for this decision is I have lost all motivation for getting out of bed at silly o'clock 4 - 5 days a week just to face the daily abuse from other road users, who are always in too much of a hurry to join the next queue around the corner.

A big thank you to all URTU staff for all the help and information I have asked for over the years it is much appreciated.

Many thanks

Bill Davidson

WHEELS

Dear URTU

I was made redundant on 17th December 2018 without notice and was dismissed with immediate effect.

I went up to the accounts department and they said there were funds available to pay my redundancy. The company then employed solicitors to handle the redundancy and took on an insolvency service.

To cut a long story short these people made a right mess of things. I approached the Union for help contacting Kevin Ashby my Regional Officer in the first instance with this case because everything was in such a mess and I wasn't being paid out!

I am so pleased to be a member of the Union because after 3 years and 7 months I have finally been paid out!

I would like to say to anyone that it pays to be a member of the Union because without them I would not have been able to fight this case by myself.

Again thank you for being there for me, please publish this letter as I hope it will encourage more people to join the union

Regards

Robert Walpole

Helo

I would like to say a very big thank you to Brian Hart and Joanna Richards for the support they've given me over the years, while employed at DHL (M&S contract) Long Eaton.

After 32 years' loyal service my employment came to an end at the Long Eaton site in May 2021. It seemed to have become a case of David v Goliath and to be honest a very uncertain future outcome, with lots of stress, plus sleepless nights.

Brian and Joanna promised to back and support me all the way....also they put me in touch with the union solicitors (at the time Pattinson Brewer James Chadwick) to take up my case. I have to say, please don't ever complain about the cost of membership, as without it I honestly don't know what I would have done.

This is the 2nd time I've had to call on the union's legal department, having previously received an industrial injury

while at work. On both occasions the matters have been concluded satisfactorily, without going into too much detail due to legal restraints.

I've now left full time employment (my choice) and only work 3 days a week, but as long as I'm working, I intend staying a member of the URTU and would happily recommend others to do so to.

You are "Better in than out" from my experience, having seen other colleagues who weren't in the union...not fare so well.

Once again, thank you Brian, Joanna and the URTU for all your help and support. Keep up the good work!

Regards

Dave Bloomfield

Basic Shop Steward

The course has been designed to enable our Shop Stewards to develop and improve their skills and knowledge. The course identifies ways in which improvements can be implemented to make the Union more effective at a local level.

Course aims:

- Ensure you understand your role within the Union and your responsibilities toward the members.
- Learn essential skills to assist you in representation at disciplinary and grievance meetings.
- Develop your communication skills.
- Give you a clearer understanding of relevant legislation.
- Consolidate your negotiating skills.
- Give you an understanding of the importance of recruitment and retention.
- Develop your recruitment skills.
- Increase your confidence as a Shop Steward.

Advanced Shop Steward

The course has been designed for our Shop Stewards who have previously attended the Basic Shop Steward course.

Course aims:

- Develop your knowledge of Disciplinary and Grievance procedures.
- Develop your knowledge of Collective Consultation and TUPE.
- Improve your negotiating skills.
- Develop your understanding of the UK legal system.
- Gain an understanding of current Employment Law.
- Develop your understanding of the Working Time Regulations.

To find out the latest course dates and to book your place, visit www.urtu.com login and visit the union courses page.

Training

Basic Health & Safety

The course has been designed to equip our Health & Safety Representatives with the knowledge of the role and the trade union approach to health and safety.

Course aims:

- Ensure you can handle Health & Safety issues and develop an appropriate response to both members and management.
- Demonstrate your understanding of the updated SRSc Regulations.
- Ensure you know how to conduct effective workplace inspections, including all accidents and near misses.
- Develop your skills to identify, obtain, order, and summarise relevant Health & Safety information.

Advanced Health & Safety

The course has been designed for our Health & Safety Representatives who have previously attended the Basic Health & Safety course.

Course aims:

- Ensure you enhance your Health & Safety skills.
- Demonstrate your knowledge to enable you to function in a professional and confident manner within the confines of Health & Safety legislation.
- Develop your understanding of current European Health & Safety legislation.
- Develop your understanding of the constituent parts of the major pieces of this legislation.
- Develop your understanding of the Union's approach to Health & Safety legislation.

COURSES

Don't miss out on free legal support

As a member of URTU, both you and your family have access to a first-class legal package provided by the UK's leading law firm for trade union members, Thompsons Solicitors.

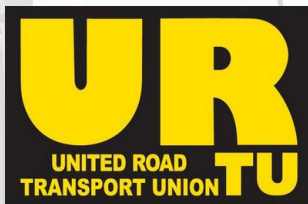
By using the union legal service you:

- Keep 100% of your compensation
- Won't have to pay any legal fees
- Are guaranteed access to experienced lawyers
- Have a legal team that will work with your union to increase the chances of your claim succeeding.

You won't get these guarantees from any other law firm.

0808 1968 643

www.thompsonstradeunion.law/urtu



PLEASE READ THE FOLLOWING CAREFULLY

Please complete the form overleaf in full as clearly as possible.

Return the **WHOLE** form to the **United Road Transport Union**.

Your date of entry to the Union will be the date the form is received by Head Office and all benefits will accrue from that date.

We will then forward the signed instruction to your bank or Building Society and the first date of deduction will normally be a fortnight from the Friday following receipt of the form at Head Office.

You should receive a confirmation letter together with your membership card before the first deduction.

ALL INSTRUCTIONS TO PAY YOUR CONTRIBUTIONS BY DIRECT DEBIT CAN BE CANCELLED AT ANY TIME BY YOU INSTRUCTING EITHER YOUR BANK OR BUILDING SOCIETY.

SOURCE OF JOINING

Thank you for applying to join the UNITED ROAD TRANSPORT UNION.
Please would you complete the following.

How did you learn about URTU? Was it from:

Please tick appropriate box

- | | | |
|---------------------------------|--------------------------|----|
| Wheels magazine | <input type="checkbox"/> | 02 |
| Shop Steward / Branch Secretary | <input type="checkbox"/> | 04 |
| Trade Union Official | <input type="checkbox"/> | 05 |
| A friend | <input type="checkbox"/> | 06 |
| Internet | <input type="checkbox"/> | 08 |

Other

UNITED ROAD TRANSPORT UNION
 Almond House, Oak Green,
 Stanley Green Business Park,
 Cheadle Hulme, SK8 6QL
 FREEPHONE 0800 526633 / 0161 486 2100



Application for Membership 2023

Title..... First Name(s) Surname

Address

Postcode

Home Tel No Mobile Tel No

E-mail Date of birth

Occupation Branch Ref (if known).....

Name and address of employer Depot

This address will be used for balloting purposes

Contribution Scales Please tick against how often you wish to pay

	Monthly	Quarterly	Half-Yearly	Annually
(Driver) Scale A+BF	£18.60 <input type="checkbox"/>	£55.84 <input type="checkbox"/>	£111.72 <input type="checkbox"/>	£223.45 <input type="checkbox"/>
(Non-Driver) Scale A	£15.59 <input type="checkbox"/>	£46.82 <input type="checkbox"/>	£93.69 <input type="checkbox"/>	£187.41 <input type="checkbox"/>
Part-Time	£8.50 <input type="checkbox"/>	£25.51 <input type="checkbox"/>	£51.03 <input type="checkbox"/>	£102.07 <input type="checkbox"/>

Notes on Contribution Scales: Driver A+BF means your membership includes participation in the URTU's Benevolent Fund, designed specifically for drivers. Part-time staff are those working less than 20 hours per week.

Are you at present / recently a member of any trade union? Yes No

If yes, name of union Membership No

CONSENT: Please ensure you sign and date below. By signing this application form to join the Union, I agree to be subject in every respect to the Rules of the Union. I consent to the Union processing my personal data as part of its legitimate activities in providing membership services and benefits as a Trade Union, as stated in its Rule Book and in its Privacy Policy. The Privacy Policy is available on our website. It explains how we use and protect your personal data.

Signed Date

Your date of entry to the Union will be the date the form is received by Head Office and all benefits will accrue from that date.

For Office Use: Membership No Date of Entry



Instruction to your bank or building society to pay by Direct Debit



Please fill in the whole form using a ball point pen and send to:
**United Road Transport Union, Almond House, Oak Green,
 Stanley Green Business Park, Cheadle Hulme, SK8 6QL**

Name and full postal address of your bank or building society

To: The Manager	Bank/Building Society
Address	
Postcode	

Name(s) of account holder(s)

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Bank/building society account number

--	--	--	--	--	--	--	--	--	--

Branch sort code

--	--	--	--	--	--

Service user number

9	1	4	6	0	9
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Reference (For office use only)

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Instruction to your bank or building society
 Please pay United Road Transport Union Direct Debits from the account detailed in this Instruction subject to the safeguards assured by the Direct Debit Guarantee. I understand that this Instruction may remain with United Road Transport Union and, if so, details will be passed electronically to my bank/building society.

Signature(s)

Date

Banks and building societies may not accept Direct Debit Instructions for some types of account.

This Guarantee should be detached and retained by the payer.

The Direct Debit Guarantee



- This Guarantee is offered by all banks and building societies that accept instructions to pay Direct Debits
- If there are any changes to the amount, date or frequency of your Direct Debit United Road Transport Union will notify you 10 working days in advance of your account being debited or as otherwise agreed. If you request United Road Transport Union to collect a payment, confirmation of the amount and date will be given to you at the time of the request
- If an error is made in the payment of your Direct Debit, by United Road Transport Union or your bank or building society, you are entitled to a full and immediate refund of the amount paid from your bank or building society
 - If you receive a refund you are not entitled to, you must pay it back when United Road Transport Union asks you to
- You can cancel a Direct Debit at any time by simply contacting your bank or building society. Written confirmation may be required. Please also notify us.