

WHEELS

Together we Stand

UNITED ROAD TRANSPORT UNION - APRIL 2023 EDITION



Rise in Freight Crime

News and articles

**New Digital
Membership Cards**

UR
UNITED ROAD
TRANSPORT UNION **TU**

welcome

Bob Monks
General Secretary

Driver Shortage

Having written consecutively in 'Wheels' over the past eighteen months on the question of the shortage of professional drivers, on 25 January 2023 the European Transport Workers Federation ('ETF') hosted the European Union Transport Commissioner, Adina Valean and the European Parliament's TRAN Committee Co-ordinators, in a discussion on the 'Future of Transport'. Not unsurprisingly the debate centred on the causes of, and possible solution, to the structural issues facing transport workers, revolving mainly around the unprecedented labour shortages and the deteriorating working conditions and salaries in transport. In my opinion, in order to assist now in dealing with these issues, a political plan needs to be adopted with clear objectives that puts workers first. Putting workers first is a political choice, not a utopian ideal. If we have a political willingness I know it can be achieved. Our Union strives to put workers at the centre of transport policy formulated by our current Government. One thing is certain, social dumping is not the answer, not least through an almost non-existent enforcement regime. As you read this I will be commencing a further five year term as General Secretary of our Union. You can be assured that I will continue the fight to improve working conditions and remuneration for all logistics workers, both on and off the road.

Migrants/Asylum Seekers

Having written on this page, during July 2022, about the potential effect of our current Government's draconian decision to send migrant/asylum seekers to Rwanda and the impact on individual basic human rights, it was interesting to read that the United Nations Refugee Agency ('UNHCR') indicated its profound concern in respect of our current Government's Asylum Bill, introduced to the House of Commons on 7 March 2023. The legislation, if passed, would amount to an asylum ban, no matter how genuine and compelling their claim may be and with no

consideration of individual circumstances. In its current form the Bill is a clear breach of the Refugee Convention and would undermine a longstanding, humanitarian tradition of which the British people are rightly proud. Branding refugees as undeserving based on a mode of arrival is fundamentally wrong. I urge the Government and all MPs and Peers to reconsider the Bill and instead pursue more humane and practical policy solutions.

Strike Action

The Strikes (Minimum Service Levels) Bill had its first reading in the House of Commons on 10 January 2023. As you cannot fail to have noticed, there have been a significant number of public sector industrial disputes during 2022 and now in 2023. The Government's manifesto for the December 2019 General Election pledged to introduce legislation to "*require that a minimum service operates during transport strikes*". One of the six sectors in the Bill which would be captured is 'Transport'. The removal of protected status from any Trade Union which doesn't take reasonable steps to ensure all workers comply with any legislation means that any striking workers would lose their protection from unfair dismissal. Whilst there is still a long way to go before this Bill becomes legislation, there is no doubt that in its current format it will severely weaken the negotiating ability of Unions like ours, involved in the transport sector, and limit trade union members ability to take industrial action.

Until next time.... Drive safely.




Bob Monks
General Secretary

URTU HEAD OFFICE

Almond House, Oak Green,
Stanley Green Business
Park, Cheadle Hulme, SK8
6QL

Tel: 0800 52 66 39
E-mail: Info@urtu.com

GENERAL SECRETARY

Bob Monks
Tel: 0161 486 2100

NATIONAL OFFICER

Brian Hart
Tel: 01695 576361

REGIONAL OFFICERS

REGION 1

Peter McKevitt
Tel: 07775852982

REGION 3

Neil Hunter
Tel: 07876 594524

REGION 9

Kevin Ashby
Tel: 07775 852990

REGION 11

Joanna Richards
Tel: 07912 215888

WHEELS MAGAZINE

Editor: Claire O'Brien
Tel: 0161 486 2100
E-mail: info@urtu.com

Printing:

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Palace Road
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Derbyshire
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Tel: 01298 21 2000
Fax: 01298 21 2001

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Access to Welfare Facilities

An alarming incident recently happened to one of our members while undertaking their job. This is a serious health and safety issue that highlights one of the most unacceptable aspects of driver welfare. Behaviour such as that shown below can directly affect the retention and future recruitment of HGV drivers. Let us know if you have experienced anything similar so we can raise awareness of this type of unacceptable behaviour from rogue companies. United Road Transport Union will take pleasure in exposing any company and any of its employees who fail to protect the welfare and wellbeing of our members.

Whilst undertaking a delivery at a customers site I was refused access to toilet facilities and verbally abused and threatened by site personnel, Mr R Nicol and Mr David Stewart.

The customer is:
Instock - Livingston depot
Unit is 2 Hutton square
Brucefield industrial estate
Livingston
EH54 9DJ

I asked to use the toilets and Mr Nicol told me that company policy was no drivers were allowed to use the site facilities, I politely told him that Health and safety law requires the company to provide toilet facilities and a letter had been issued via the RHA (Road Haulage Association) to that effect.

The response after seeing the letter was very aggressive and I was told to leave the site for being difficult. As I started to close the curtains Mr Nicol told the fork lift drivers to continue unloading and the manager would come and see me.

The manager Mr David Stewart was extremely aggressive and verbally abusive stating he was fed up with "you drivers shitting and pissing all over"

I calmly stated that I only asked for the toilet and he responded with a verbal tirade including "there's a bush over there and I will fetch toilet paper" and he stormed off.

Unloading complete, I secured the curtains and checked the vehicle and departed the site.

The urgency of my toilet requirements necessitated the use of a waste bag, which I deposited in the general waste bin just outside the site gate.

If I had spoken or acted as unprofessionally as these individuals on a customer site I would expect disciplinary action and possible termination of employment, I do not expect to endure such demeaning treatment, whilst doing my job, from our end users.

David Ryan

As stated on the HSE government website "*Workers who visit worksites as part of their work must be provided with safe and easy access to welfare facilities such as toilets and handwashing facilities on site as required by the Workplace (Health, Safety and Welfare) Regulations 1992. This includes drivers carrying out deliveries to and collections from a worksite. Refusing access, or not providing suitable facilities, is against the law.*"

To view the full 'Workplace (Health, Safety and Welfare) Regulation 1992, you can visit <https://www.legislation.gov.uk/ukxi/1992/3004/contents/made>

GOING DIGITAL

Here at the United Road Transport Union, we are always looking at ways to keep moving forward, enabling us to bring our members the best experience and service.

One of these areas is looking at the most effective ways to communicate with our members, taking advantage of the ever-growing advances in digital communication. These advances will allow members to access Union Benefits and contact us with greater accessibility.

We have already introduced our new website which now allows potential members to join online within a few minutes, as well as allowing members to access the range of benefits available to them and read the latest news and events within the Union.

To continue moving forward, the Union's membership cards will now become digital. These will be e-mailed to new members along with a welcome e-mail containing useful links and telephone numbers. Members will then be able to save their membership card to their phone, allowing greater ease of access, as well as reducing the number of cards that we tend to carry around with us.

This will take effect from the beginning of April 2023. Along with being able to save your new membership card to your phone, members will also be able to view it from the Union website within the member's area under 'My Details'.



Rise in fines for Stowaways

The cost of penalties for carrying clandestine entrants has increased, together with a new penalty being introduced for those found with an unsecured vehicle that has allowed a clandestine entrant to gain passage.

Following a consultation, the Home Office announced that from 13th February 2023 individuals found to be responsible for a first incident of carrying a clandestine entrant will now be liable for a maximum penalty of £6,000 per entrant, which will rise to £10,000 for a second and subsequent incidents.

In addition to this increase, a new penalty has been brought in with a cost of up to £6,000 for crossing the border with an unsecured vehicle.

The Home Office has brought these measures in to reduce the number of illegal immigrants and smuggling gangs using this means to enter the country. Immigration Minister Robert Jenrick has said in a statement "During the financial year 2020-2021, there were 3,145 incidents where clandestine entrants were detected concealed in vehicles,

despite the Covid-19 pandemic causing a lower volume of traffic. This rose to 3,838 incidents during the financial year 2021-2022".

This could have a detrimental effect on the trade routes from Europe into the UK, with many may not wanting to risk crossing the border. 'Logistics UK' made a statement about these new fines, stating:

"Urgent improvements are needed to ensure detection systems used in ports are fully effective in locating hidden individuals on vehicles and more should be done to provide safe and secure passage for vehicles to the ports themselves, with more secure overnight parking and increased policing on the routes to Channel ports."

Governments on both sides of the Channel should remain vigilant to ensure that hard-working hauliers can continue to protect the integrity of the UK's supply chain – hauliers and drivers are not professionally trained immigration officers or trained security staff and should not be expected to take the fall for the failings of border operations".

Full details and information regarding these increases can be found on the government website (<https://www.gov.uk/government/publications/clandestine-entrant-civil-penalty-scheme>).



Do we have your e-mail address?

As your Union moves towards a more digital 'platform' (see page 4 of 'Wheels'), it has become even more important for your Union to have your up to date e-mail address. This will ensure that you can be kept up to date with all the news and updates from United Road Transport Union, please ensure that you provide us with a current e-mail address for yourself.

Please e-mail the Union's Head Office at **admin@urtu.com** to supply your address, or login to your membership within the Union's website and check we have the correct contact details for you.



HONORARY MEMBERSHIP

We would like to congratulate Mr V Hankinson, and Mr N Burton, who have been granted Honorary Membership of our Union this year.

Mr Hankinson has been a member for 40 years, having joined our union in July 1982

Mr Burton has been a member for 42 years, having joined our union in January 1981.

To commemorate such long service to our Union, Mr Hankinson, Mr Burton have recently received a certificate and a cheque for £250, plus lifetime membership of our Union.

Please note that to claim honorary membership, you must have been in continuous membership of the Union for 40 years and have ceased to be employed.

For full details, see Rule 3.4 in your membership diary.

Rise in Freight Crime

The National Vehicle Crime Intelligence Service (NaVCIS) has produced a report looking at the problem of freight crime in the logistics industry, across England and Wales.

Freight crime involves organised teams of thieves who are prepared to travel hundreds of miles to commit these offences. These gangs have an understanding of Police tactics including surveillance. They are also aware of drivers' routines and preferred rest stops, utilising a sophisticated network of storage and handlers to deal with large volumes of stolen freight.

Most freight crime is non violent, choosing to use methods such as the 'Trojan Horse' tactic, where a scout makes a small cut in the vehicles curtain to identify if the cargo is theft worthy. They then pull alongside in their own vehicle, gaining full access through the curtain and transfer the cargo over without anyone seeing. This not only causes a severe loss to the company for the stolen cargo but extra cost in the damage to the vehicle.

Theft within the Supply Chain and Logistics industry tends to be categorized as theft from a Motor Vehicle, so a £1M cargo stolen from a trailer is in the same category as a handbag taken from a passenger car seat. These are clearly different offences and should be dealt with differently.

Within this report NaVCIS have highlighted the following issues and recommendations regarding this problem.



Problems:

- The thefts are low risk with high reward crime, allowing organised crime to benefit tens of £Millions
- The Supply sector is under intense pressure due to the causes of 'Freight Crime', affecting retention of staff and causing loss of contracts and investment into the UK
- UK logistics disrupted by stolen and delayed cargos low on police priorities
- Limited available police resources
- No central crime category or tag has allowed this to remain largely hidden

#FreightCrime

Recommendations:

- All existing truck parking provisions should be upgraded to 'Secure' standards.
- Government agencies should support a single, robust UK parking standard that is to 'secure' level; with funding to help.
- All new parking site developments should be required to meet secure standards.
- Home Office to insist that all UK Police Forces use #FreightCrime, to allow comprehensive auditing of crimes.

The Department for Transport (DfT) in 2022 conducted a National Lorry Parking Survey. This survey covered a total of 4,396 parking sites, as follows:

- 21,234 vehicles parking overnight across England. The total capacity of on-site Lorry parks is 16,761 leaving an excess of 4,473 vehicles without onsite parking.
- 35% of vehicles had to park off-site;
- 27% of overnight stops were foreign registered.
- Regions with parking capacity that barely matches or fails to meet demand - East Midlands (92% utilisation), East of England (95% utilisation), South East (94% utilisation).

The same survey reported 92% of

drivers believed truck crime has increased in the last 5 years.

Steps forward.... It is notable that there is an increased central push for improved parking security and conditions for drivers, but this needs to go further and faster.

The report states that DfT and National Highways have given provision of £32.5M and £20M. This is hoped to encourage site owners to improve existing locations, with the aim of reducing crime and increasing driver retention within the sector.

Also The DfT and Highways Agency in summer 2022 announced central funding of £52.5M to help existing truck parking operators upgrade their HGV driver facilities and security. The DfT will match fund up to 50% of capital cost of an improvement project for small operators and up to 25% for larger operators.

These central funds are very welcome, and we are already seeing interest from some big Motorway Service Areas. The expectation is that as more sites are 'secure' it will drive further provision across the sector.

To read the full report visit: <https://www.badgp.org/resources/downloads/navcis-freight-crime-problem-profile-december-2022v4.pdf>

Freight crime is in the same class as thefts from motor vehicles, meaning £1M of cargo stolen is dealt with in the same category as a handbag stolen from a car.

Consultation on proposed reforms to Driver Certificate of Professional Competence

The Department for Transport has launched a consultation looking at proposed reforms to the Driver Certificate of Professional Competence (DCPC) qualification.

The consultation is the result of reviews into DCPC which took place between November 2021 and January 2022, in response to the acute driver shortages that the road haulage and the transport industries are facing.

They are considering the following potential measures:

- Reducing minimum course lengths to enhance greater flexibility of delivering periodic training.
- The option of new periodic tests as an alternative to periodic training, which will be delivered by the Driver and Vehicle Standards Agency (DVSA).
- An accelerated route for former drivers to return to the sector more easily.

If these measures are to be implemented, the reforms will create a National DCPC for use in Great Britain and possibly Northern Ireland.

The existing regime will still remain for travel to, from and within the EU.

In response to this review 'Logistics UK' have raised concerns about the reforms which they believe could lead to serious safety issues and could devalue the professionalism of the road haulage sector.

Chris Yarsley, Senior Policy Manager - Road Freight Regulation at Logistics UK, commented:

"Logistics is a highly regulated industry that places the safety of all road users at the heart of its operations and any changes to the Driver CPC regime must respect that premise. Today's consultation is bad news for road safety and haulage operators, as well as drivers."

Where Richard Smith, RHA Managing Director, is in favour of the change commenting:

"We welcome the news that DfT is consulting on proposed DCPC reform to offer more choice and flexibility for drivers."

"This is a key priority for us as we continue to look for ways to tackle skills shortages in the transport sector."

The Union will bring you an update on any developments regarding these proposed reforms, and would like to know your opinion.

Union signs agreement with 'Partners Credit Union'.

United Road Transport Union has entered into an agreement with 'Partners Credit Union'.

'Partners Credit Union' is a community bank, putting people first, and allowing its members to save, borrow and manage their money. The 'Partners Credit Union' is a member-owned financial co-operative. Through this agreement the United Road Transport Union is pleased to be able to offer its members the benefits of this community bank.

You can find full details about 'Partners Credit Union' in the following pages. This includes quick links to join, apply for a loan, invest funds and download their App through QR codes.



Bob Monks, General Secretary, and Tracey Fletcher, CEO 'Partners Credit Union'.



Partners Credit Union

'Save, Borrow, Plan for Tomorrow'

People First Community Banking

Save, borrow, and manage your money with a member-owned financial co-operative; a community bank that puts people before profit!

We have teamed up with your union, URTU, to offer membership of Partners Credit Union. We have a full range of ethical, affordable and accessible financial services available, from savings accounts for yourself, wife/husband/partner and your little ones to affordable and accessible loans up to £15,000 from just 3.5% APR *

It's never too late to build your financial resilience and prepare for challenging times ahead. We understand that saving might be difficult right now but even setting aside a small amount regularly can help prepare you for difficult times. Our specific Christmas Savings Accounts start up every January, in addition to our regular savings accounts.

Not yet a member? Don't worry – it's easy to join - you can even apply for a loan and join at the at the same time. It's free to join and easy to do.

More information can be found on our website – www.partnerscreditunion.co.uk – further contact details overleaf along with opening hours.

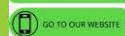
SO DON'T DELAY, JOIN TODAY!

Partners Credit Union is authorised by the Prudential Regulation Authority and regulated by the Financial Conduct Authority and the Prudential Regulation Authority. Firm reference number: 213715



2nd Floor, LCVS
151 Dale Street
Liverpool L2 2AH
0151 258 1014

www.partnerscreditunion.co.uk
enquiries@partnerscreditunion.co.uk



What is a Credit Union?

Credit unions are not-for-profit savings and loans co-operatives owned and run by their members for their members. They offer savings, great value loans and insurance products, plus they are local and ethical and exist solely to benefit their members.

Is the Credit Union Safe?

Short answer is yes! Apart from being strictly regulated by the Financial Conduct and Prudential Regulation Authorities, credit unions are covered by the Financial Services Compensation Scheme (FSCS) who will make sure you get your money back, automatically compensating you up to £85,000 per eligible person, in the unlikely event that the credit union fails.

Who can join Partners?

We have a unique agreement with URTU, offering membership of Partners to their members and their husbands, wives or partners living in the same household. We also have childrens accounts which you can open for your kids, grandkids, nephews and nieces.

Saving with Partners

By saving up a nest egg you'll feel confident that you can handle what life throws at you. Save as much or as little as you want in our regular savings accounts or specific Christmas Club accounts. We even do accounts for children!

Loans from Partners

Whether it's time to sort out your finances, buy a new cooker, replace the family car, finally do those home renovations, or make a start on re-building your credit, a personal loan from Partners could be the answer. We have a range of different loan amounts and terms available - up to £15,000. Use our loan calculator on the home page of our website to work out your repayments and what is best for you.

How do I make payments?

You can pay into your PCU account regularly by Standing Order, straight from your wages if your employer is one of our Payroll Partners ('What you don't get you don't miss' and it soon mounts up – it's so easy), or by having your benefits paid direct into your account with us. You can also make debit card payments online via our website and you can also opt to purchase a Paypoint card, so you can pay additional funds in cash via local shops, post offices etc. Please note we DO NOT accept cash payments at the office or pay funds out in cash. *If you'd like us to approach your employer re Payroll Deduction, let us know!*

Dividends/Interest on Savings

As a credit union, we don't have a single owner or shareholders. Instead, we are owned by our members. This means if and when the credit union makes a profit/surplus, it may collectively, via an Annual General Meeting, and based on a proposal by the Board of Directors, decide to pay all or some of that profit back to members as a 'thank you' for saving with the credit union. This is called a dividend. We may also offer interest bearing Cash ISAs from time to time.

Free Insurance

Our members' savings (excluding ISA's) and loans are insured at no cost to them, so in the event of your death, your loan is repaid and an extra 50% on top of your savings balance is paid out. *Terms & Conditions do apply so please check.*

Other

- Mobile App – balances, instant withdrawals, loan applications
- Debit Card & Paypoint Card upon request (charges apply)
- Members' Only Monthly Lottery

Don't Delay – Join Today! Scan the QR Code →



☎ or call our friendly team on 0151 258 1014

✉ or email us: enquiries@partnerscreditunion.co.uk

🌐 Or visit our website: www.partnerscreditunion.co.uk

We are open Mon-Fri from 9.15 am – 4.15 pm (calls & emails)
Office is open Mondays and Fridays only for face to face visits, by appointment only

Supporting our Members ...its what we do

Our members who are employed as warehouse operatives by Yusen Logistics (UK) Ltd, Grange Park 2, Cheaney Drive, Grange Park, Northampton, as we go to press, are currently on Strike.

Their strike started on Monday 27 March 2023, for one week. Further action may take place in subsequent weeks, until such time as a resolution to the dispute can be found. The action was authorised by our Union's National Executive Committee.

The strike is in relation to a long-standing trade dispute, which started during early 2022, involving the negotiation of terms and conditions of employment for our members.

Yusen Logistics (UK) Ltd, without our Union's agreement, implemented a pay deal. As a result of this our members raised a Collective Grievance, seeking

improvement to the company's pay deal. Following a series of meetings, unfortunately no agreement was able to be reached. At a meeting held with the Advisory, Conciliation and Arbitration Service ('ACAS'), Yusen Logistics (UK) Ltd confirmed that it would not improve the 2022 pay deal.

Our Union's members employed at this site are currently paid just £10.27 per hour. With the crippling effects of high inflation, our members are seeking an improved rate of pay to help them survive the current cost of living crisis.

Our Union believes that Yusen Logistics (UK) Ltd do have the ability to pay workers more and are deeply saddened that a negotiated settlement to this dispute could not be found. Despite holding meetings with 'ACAS' and senior management of Yusen Logistics (UK) Ltd, no resolution has currently been found, as we go to press, forcing low paid workers to take strike action.



PRESIDENT VACANCY

There is to be an election for the position of President of United Road Transport Union. All candidates must be in compliance with Rule 15 and have been in continuous membership for five years up to the closing date for the nomination, which is 12 May 2023.

The Electoral Reform Services have been appointed as our independent scrutineers. They will be sending out ballot forms to

all in-benefit members. If you wish to nominate someone as President, please complete the below Nomination Form and return it to the Union's Head Office by 12 May 2023.

Only the below form will be accepted. Nominations cannot be made by photocopies or any other alternative means.

Timetable

Nomination Forms to be returned to the Union's Head Office by: 12 May 2023

Nominees to confirm their acceptance and submit their Election Addresses to head office by: 2 June 2023

Election Period from: 03/07/2023 - 11/08/2023 Ballot results declared: 18/09/2023

Elected member to take up seat at the NEC meeting on: 09/12/2023

Ballot results published in December edition of 'Wheels'

NOMINATION FORM FOR PRESIDENT

This form must be completed in every detail, so as not to be declared 'void', and returned to United Road Transport Union, Almond House, Oak Green, Stanley Green Business Park, Cheadle Hulme, SK8 6QL. NO LATER than 12 May 2023. All candidates must be in compliance with Rule 15.

Name: _____ Membership No: _____
Branch Ref: _____ Signed: _____

I wish to nominate: _____
Membership No: _____ Branch Ref: _____
Address: _____

If you have not received confirmation of your nomination by 19 May 2023, please contact the Union Head Office on freephone 0800 526 639

This section is for Office use only

This form was received on: _____

This form Accepted / Rejected _____

Steve Gardner is a driver at 'Warburtons' and he has been studying towards a Level 2 Certificate in Understanding Autism. Here is his story.

"I found out about the course through a conversation with Agnieszka from URTU. We discussed the various courses available through the WULF project, and several appealed to me. The Certificate in Understanding Autism stood out as I have family members who are on the autism spectrum so this was quite a personal choice for me.

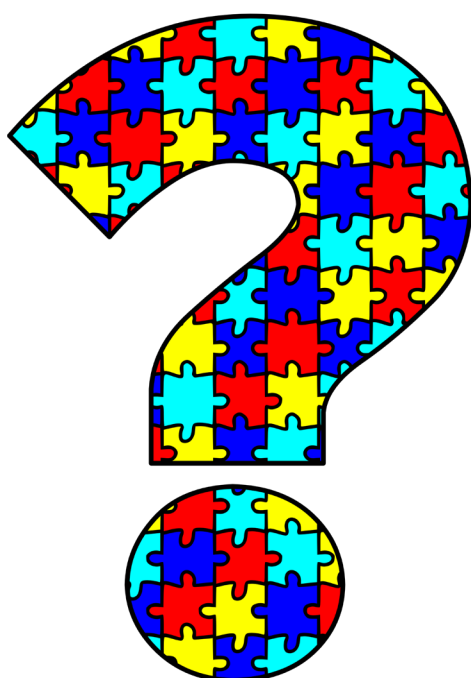
I had a general awareness of autism through experiences both at home and further afield. However, this course has taught me an incredible amount and has really opened up my eyes.

Getting back into studying was daunting at first. It was over 30 years ago at the university I last studied, so it was challenging initially. The enrolment process was simple and straightforward.

I lead quite a busy life with both home and work, but also through one fault

There is no one "right" way of thinking, learning, and behaving

by, Agnieszka Zamonski, WULF Project Manager



of mine: I have too many hobbies! On top of this, I had a few DIY disasters I had to deal with whilst scheduling my studies. However, the course is structured with a very generous amount of time allocated to each module, so there were no real issues with fitting the studies into my daily life.

There were many benefits of doing the course. Obviously, the subject being interesting to me was important. The actual learning was made easy and understandable and the fact it was online was a bonus, where I could pick up/put down whenever appropriate.

I would definitely recommend this course to anyone who wants to learn more about autism. I would be very keen to enrol on another course as this could be beneficial if I ever decide to change employment when I (semi) retire".

If you would like to find out more about this course and other distance learning qualifications available through our WULF project, please visit www.urtuulr.com

**URTU E-LEARNING
ACADEMY**



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TODAY**

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FREE
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CARD**



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course list:**



**Scan the code to request
your FREE learning account:**



BENEFITS OF JOINING

- IMPROVE YOUR DIGITAL, MENTAL, PHYSICAL AND FINANCIAL HEALTH AT NO COST
- FREE DISCOUNT CARD WHEN YOU START YOUR COURSE
- FREE ACCESS TO OVER 600 ONLINE COURSES (SEE THE FULL LIST)
- DOWNLOADABLE CERTIFICATE
- NO EXAMS
- STUDY WHEN IT SUITS YOU
- ONGOING SUPPORT



URTU Learning offers a wide range of learning opportunities available to URTU members, their families, and friends living or working in Wales.

Most of the courses offered can be accessed remotely so that learning can be flexibly planned around work and personal commitments. Face-to-face and tailored training can also be arranged.

Many of the opportunities are informal, bitesize courses accessible from any digital device. It is also possible to enhance employment prospects with formal qualifications.

Current project information can be found on our website: www.urtuulr.com



Keep your details up to date.

It can easily slip your mind if your details or circumstances change, or you might think that your employer or your Union Reps will let us know. To ensure your membership is kept up to date with your personal details and union contributions it is best to contact us directly (see page 6 of 'Wheels').

All it takes is just a quick call to the Union Head Office on freephone 0800 526 639 or drop us an e-mail at admin@urtu.com.

Things to let us know about, might include, moving house, changing e-mail address or mobile number, change in employer, changing working hours, absences from work, potential missed payments, and bank details. We are always here to help!

ARE YOU A CURRENT OR FORMER **HGV DRIVER** IN THE UK?

Then we want to hear from you!



Use the QR code or website link to access our **SHORT SURVEY** on UK HGV driver experiences and be in to win one of six iPad minis!



<https://truckinglives.co.uk/survey>



Search for 'Trucking Lives' on social media

We have full ethical approval from the University of Oxford, reference: OUDCE C1A 23 001



WHEELS

ARE YOU SEEKING TO INCREASE MEMBERS IN YOUR BRANCH?

WE CAN CREATE BESPOKE POSTER FOR YOU TO USE

Contact the Union Head Office on:
admin@urtu.com

OR FREEPHONE
0800 526 639

ORDER YOUR FREE POSTERS FOR YOUR WORKPLACE

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- Power of attorney
- deputyship
- Employment law
- family matters

Call 0800 916 9022

Personal Injury

Through your Union membership you can access free legal advice and representation.

Take advantage of free personal injury support for you and your family.

- Keep 100% of your compensation
- Avoid legal fees
- Access to experienced lawyers who have similar cases before

0808 1968 643
www.urtu.com

UR
UNITED ROAD TRANSPORT UNION

JOIN A UNION WHY?

We are here to support you. We are here to help, advise and support with any issues, problems or concerns you may have with your employment.	Your membership. Your employer does not need to know if you are in a union. If you move jobs you can take your membership with you.
We are not politically affiliated. United Road Transport Union is not affiliated to any political party.	Pay Terms and Conditions. If we don't negotiate on your behalf for better working conditions, who will?
Benefits. We have a wide range of benefits available to you, many of which can extend to your family and friends.	Value for Money. Legal Support Personal Injury Hardship grants Peace of Mind & More All for the price of a cup of coffee!

UNITED ROAD TRANSPORT UNION

JOIN TODAY
WWW.URTU.COM

scan me

WHETHER WE STAND

United Road Transport Union is the UK's only specialist trade union representing members working in road haulage, distribution and logistics.

Scan the following QR code or visit www.urtu.com and join today.

Visit the dedicated members area to access the Union benefits and update your details



Dear staff at URTU

I would just like to say a very big thank you to you all and the legal team at Glaisyer Solicitors.

Just a little bit about myself, I have been an LGV driver for the last 40 years. In 2002 I started with one of Britain's biggest clinical waste companies and their health and safety was second to none. Then around 2010 the Americans took over and got rid of the Southern Regional Health and Safety Officer. The health and safety went downhill from then.

On the day of my accident my shift started at 2:30am and I had done my daily checks. I got my colleague to

help me lift the bumper bar on the lorry which had a defect on it. As I lay on the floor to lift the bar, I felt a big pain in my shoulder. It still is not 100% better, in fact I am now disabled in this arm. I've been on benefits for the last 2 years which I have found degrading, so again I would just like to say thank you for believing in me and getting me some compensation.

It would be nice if my letter of gratitude could go in Wheels, to let members know if employers break health and safety laws they can not get away with it.

Your sincerely

Peter Phillips

Members' letters

Dear Sir / Madam,

I have been a member of this Union for more years than I care to remember and it has always been good to know it has been there if I needed it.

However, due to ill health I am now retiring and will no longer require the services of the Union, but wanted to thank you for all your support you have provided over the years.

Yours Faithfully

Trevor Egan



To all at URTU Head Office

I'm writing to thank all at Head Office, Joanna Richards Regional Officer and Union solicitors with my recent medical issues.

I suffered a Transient Ischemic Attack (TIA) 10 days after a Covid-19 Booster Vaccination. Fourteen months later I have my full Coach and Truck Licences returned for a five year period, two doctors medical all hospital discharge papers and thanks to URTU, I am back on the road! Thank you.

Yours Sincerely

Daniel Walne



Dear Sir, or Madam

I am retiring on 25th March 2023, and no longer need to be in United Road Transport Union. I have felt safe, comforted, and thankful to be in your Union. Every lorry driver should be in a Union, and it should be United Road Transport Union. I'll never understand why a lorry driver does not become a union member, as lorry drivers are a much maligned group of workers. Not just by their employers, but unusually, by almost all of society, from one end of the country to the other.

Just one more thing. If this country need to recruit more lorry drivers, it must rid itself of the CPC "Certificate of Professional Competence". This is a needless, and only a cash gathering

body. It would be a start to the recruitment drive for lorry drivers.

Anyway, thank you so much for being there to cover my back and for supporting me through the ups and downs of lorry driving.

Yours Sincerely

Martyn Cook

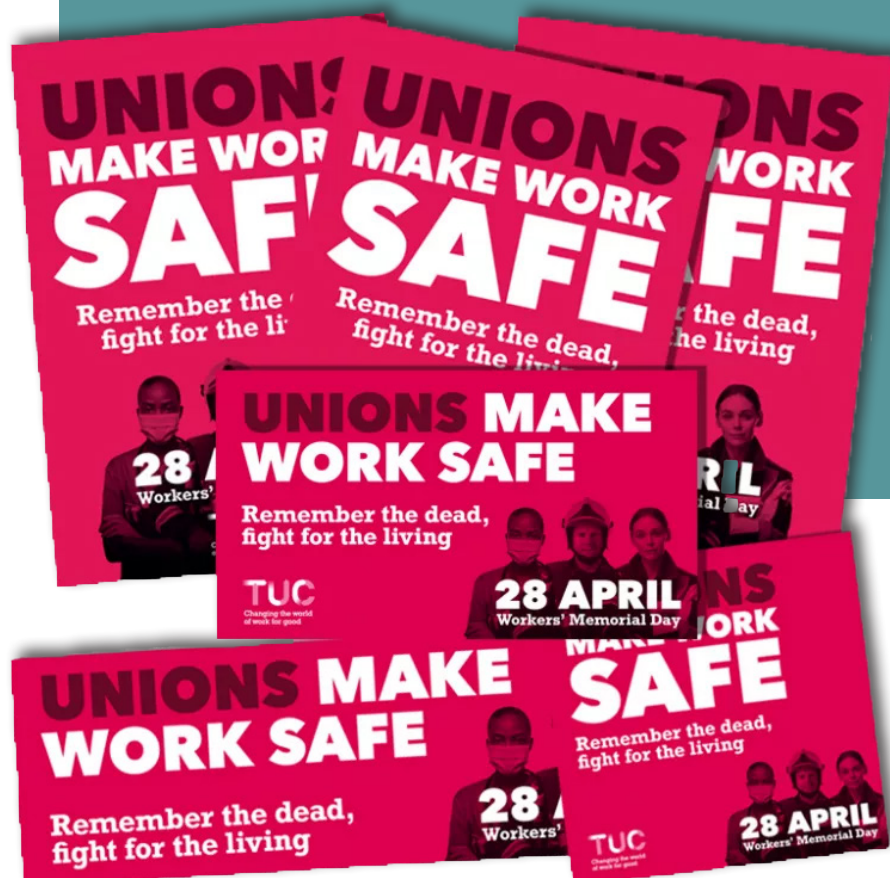
International Workers Memorial Day (IWMD)

Every year more people are killed at work than in wars. Most don't die of mystery ailments, or in tragic "accidents". They die because an employer decided their safety just wasn't that important or a priority.

International Workers Memorial Day (IWMD) is held on the 28 April to commemorate those workers, as well as raising awareness of the right to a safe workplace.

The TUC supply a range of resources available to support this day, from downloadable resources which can be put up in workplaces, to hosting a number of events to mark this day.

To find your local one visit the TUC website at www.tuc.org.uk/wmd



Course Dates

Union representatives play a vital role within our union, helping members within their branches and recruiting. To support them the Union host a number of courses throughout the year. These courses are designed to give the representative the skills they need to undertake their role and are specifically tailored to the Logistics sector.

Below is a list of upcoming course dates. These are held at the Quorn Grange Hotel and are a three day residential course.

If you are a representative, to book your place on one of these courses, please contact the Unions Head Office on 0161 486 2100 or freephone 0800 526 639. You can also e-mail them at admin@urtu.com

- 4 – 7 December 2023 – Basic Shop Steward
- 5 – 8 February 2024 – Basic Health & Safety
- 4 – 7 March 2024 – Basic Shop Steward
- 18 – 21 March 2024 – Advanced Shop Steward
- 8 – 11 April 2024 – Advanced Health & Safety
- 22 – 25 April 2024 – Basic Shop Steward

Basic Shop Steward

The course has been designed to enable our Shop Stewards to develop and improve their skills and knowledge. The course identifies ways in which improvements can be implemented to make the Union more effective at a local level.

Course aims:

- Ensure you understand your role within the Union and your responsibilities toward the members.
- Learn essential skills to assist you in representation at disciplinary and grievance meetings.
- Develop your communication skills.
- Give you a clearer understanding of relevant legislation.
- Consolidate your negotiating skills.
- Give you an understanding of the importance of recruitment and retention.
- Develop your recruitment skills.
- Increase your confidence as a Shop Steward.

Advanced Shop Steward

The course has been designed for our Shop Stewards who have previously attended the Basic Shop Steward course.

Course aims:

- Develop your knowledge of Disciplinary and Grievance procedures.
- Develop your knowledge of Collective Consultation and TUPE.
- Improve your negotiating skills.
- Develop your understanding of the UK legal system.
- Gain an understanding of current Employment Law.
- Develop your understanding of the Working Time Regulations.

To find out the latest course dates and to book your place, visit www.urtu.com login and visit the union courses page.

Training

Basic Health & Safety

The course has been designed to equip our Health & Safety Representatives with the knowledge of the role and the trade union approach to Health and Safety.

Course aims:

- Ensure you can handle Health & Safety issues and develop an appropriate response to both members and management.
- Demonstrate your understanding of the updated SRSc Regulations.
- Ensure you know how to conduct effective workplace inspections, including all accidents and near misses.
- Develop your skills to identify, obtain, order, and summarise relevant Health & Safety information.

Advanced Health & Safety

The course has been designed for our Health & Safety Representatives who have previously attended the Basic Health & Safety course.

Course aims:

- Ensure you enhance your Health & Safety skills.
- Demonstrate your knowledge to enable you to function in a professional and confident manner within the confines of Health & Safety legislation.
- Develop your understanding of current European Health & Safety legislation.
- Develop your understanding of the constituent parts of the major pieces of this legislation.
- Develop your understanding of the Union's approach to Health & Safety legislation.

courses

Personal Injury

Through your Union membership you can access free legal advice and representation.

Take advantage of free personal injury support for you and your family.

- Keep 100% of your compensation
- Avoid legal fees
- Access to experienced lawyers who have dealt with dozens of similar cases before

0808 1968 643

www.urtu.com

UR
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TRANSPORT UNION **TU**



T THOMPSONS
SOLICITORS

STANDING UP FOR YOU

100
YEARS
1921-2021

PLEASE READ THE FOLLOWING CAREFULLY

Please complete the form overleaf in full as clearly as possible.

Return the **WHOLE** form to the **United Road Transport Union**.

Your date of entry to the Union will be the date the form is received by Head Office and all benefits will accrue from that date.

We will then forward the signed instruction to your bank or Building Society and the first date of deduction will normally be a fortnight from the Friday following receipt of the form at Head Office.

You should receive a confirmation letter together with your membership card before the first deduction.

ALL INSTRUCTIONS TO PAY YOUR CONTRIBUTIONS BY DIRECT DEBIT CAN BE CANCELLED AT ANY TIME BY YOU INSTRUCTING EITHER YOUR BANK OR BUILDING SOCIETY.

SOURCE OF JOINING

Thank you for applying to join the UNITED ROAD TRANSPORT UNION.
Please would you complete the following.

How did you learn about URTU? Was it from:

Please tick appropriate box

- | | | |
|---------------------------------|--------------------------|----|
| Wheels magazine | <input type="checkbox"/> | 02 |
| Shop Steward / Branch Secretary | <input type="checkbox"/> | 04 |
| Trade Union Official | <input type="checkbox"/> | 05 |
| A friend | <input type="checkbox"/> | 06 |
| Internet | <input type="checkbox"/> | 08 |

Other



Application for Membership 2023

Title..... First Name(s) Surname

Address

Postcode

Home Tel No Mobile Tel No

E-mail Date of birth

Occupation Branch Ref (if known).....

Name and address of employer Depot

This address will be used for balloting purposes

Contribution Scales Please tick against how often you wish to pay

	Monthly	Quarterly	Half-Yearly	Annually
(Driver) Scale A+BF	£18.60 <input type="checkbox"/>	£55.84 <input type="checkbox"/>	£111.72 <input type="checkbox"/>	£223.45 <input type="checkbox"/>
(Non-Driver) Scale A	£15.59 <input type="checkbox"/>	£46.82 <input type="checkbox"/>	£93.69 <input type="checkbox"/>	£187.41 <input type="checkbox"/>
Part-Time	£8.50 <input type="checkbox"/>	£25.51 <input type="checkbox"/>	£51.03 <input type="checkbox"/>	£102.07 <input type="checkbox"/>

Notes on Contribution Scales: Driver A+BF means your membership includes participation in the URTU's Benevolent Fund, designed specifically for drivers. Part-time staff are those working less than 20 hours per week.

Are you at present / recently a member of any trade union? Yes No

If yes, name of union Membership No

CONSENT: Please ensure you sign and date below. By signing this application form to join the Union, I agree to be subject in every respect to the Rules of the Union. I consent to the Union processing my personal data as part of its legitimate activities in providing membership services and benefits as a Trade Union, as stated in its Rule Book and in its Privacy Policy. The Privacy Policy is available on our website. It explains how we use and protect your personal data.

Signed Date

Your date of entry to the Union will be the date the form is received by Head Office and all benefits will accrue from that date.

For Office Use: Membership No Date of Entry

Instruction to your bank or building society to pay by Direct Debit



Please fill in the whole form using a ball point pen and send to:
**United Road Transport Union, Almond House, Oak Green,
 Stanley Green Business Park, Cheadle Hulme, SK8 6QL**

Name and full postal address of your bank or building society

To: The Manager Bank/Building Society

Address

Postcode

Name(s) of account holder(s)

Bank/building society account number

Branch sort code

Service user number

9	1	4	6	0	9
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Reference (For office use only)

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Instruction to your bank or building society

Please pay United Road Transport Union Direct Debits from the account detailed in this Instruction subject to the safeguards assured by the Direct Debit Guarantee. I understand that this Instruction may remain with United Road Transport Union and, if so, details will be passed electronically to my bank/building society.

Signature(s)

Date

Banks and building societies may not accept Direct Debit Instructions for some types of account.

This Guarantee should be detached and retained by the payer.

The Direct Debit Guarantee



- This Guarantee is offered by all banks and building societies that accept instructions to pay Direct Debits
- If there are any changes to the amount, date or frequency of your Direct Debit United Road Transport Union will notify you 10 working days in advance of your account being debited or as otherwise agreed. If you request United Road Transport Union to collect a payment, confirmation of the amount and date will be given to you at the time of the request
- If an error is made in the payment of your Direct Debit, by United Road Transport Union or your bank or building society, you are entitled to a full and immediate refund of the amount paid from your bank or building society
- If you receive a refund you are not entitled to, you must pay it back when United Road Transport Union asks you to
- You can cancel a Direct Debit at any time by simply contacting your bank or building society. Written confirmation may be required. Please also notify us.